



Inspection Report

Caerleon Child Care

**Parc Ty Glas
Llanishen
Cardiff
CF14 5DU**



Date Inspection Completed

08/09/2022

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About Caerleon Child Care

Type of care provided	Children's Day Care Full Day Care
Registered Provider	123 Jump Ltd
Registered places	114
Language of the service	English
Previous Care Inspectorate Wales inspection	
Is this a Flying Start service?	
Does this service provide the Welsh Language active offer?	This service does not provide an 'Active Offer' of the Welsh language and does not demonstrate a significant effort to promoting the use of the Welsh language and culture.

Summary

As this was a focused inspection, we have not considered all themes, in full.

Children are happy and settled at the setting. They benefit from good opportunities to develop their play and learning. They are given plentiful opportunities to develop and lead their play independently.

Staff are professional and work well together. They implement the setting's policies and procedures well. Improvements have been made at the setting with regards to the health needs of children.

Leadership and management of the service has improved. The provider has worked to make improvements at the service. All Priority Action Notices (PANs) issued at the last inspection have been closed.

Well-being

As this was a focused inspection, we have not considered this theme, in full.

Children are happy and settled. They enjoy the time they spend at the setting. They have made close friendships in their base rooms and enjoy playing together. Children are celebrated at the setting. Their work is displayed throughout the nursery along with photographs of them in their play. This gives children a sense of ownership, pride and belonging.

Children's independence is encouraged consistently. We saw older children being encouraged to put on their coats and shoes to go outside to play. Children benefit from a large, enclosed garden area. We saw children independently accessing resources available to them outdoors and a small group of children engaged in completing a scavenger hunt.

Care and Development

As this was a focused inspection, we have not considered this theme, in full.

A Priority Action Notice (PAN) was issued at the previous inspection in relation to health needs of children. Leaders have made significant changes to procedures at the nursery with regards to food served to children. This includes adaptations to the menus and allergy lists. With all staff receiving updated food allergy awareness training, nutrition and mealtime training and level two food safety and hygiene training. The Food and Nutrition policy has also been updated and leaders ensure all staff are fully understanding of the procedures. There is a robust process in place for children with new or a change in allergies. Management immediately inform all staff, the setting's allergy list is updated, and children's individual placemats are updated, so all staff are fully aware of children's allergies and intolerances at all times.

The PAN in relation to health needs of children has been closed.

Leadership and Management

As this was a focused inspection, we have not considered this theme, in full.

Leadership and management of the setting has greatly improved. PANs were issued at the previous inspection in relation to safeguarding and promotion of welfare, suitability of workers and provision of information.

Leaders have made considerable improvements with regards to safeguarding at the setting. All staff have received updated safeguarding training and staff's confidence with regards to their safeguarding knowledge has greatly improved. The management team have recently completed advanced safeguarding training. Routes of referral and important telephone numbers are displayed throughout the nursery. Staff have been provided with information cards and contact details for the local authority's children services and members of the nursery's management team. Staff told us they welcomed this additional information and it has developed their confidence in knowing what to do and where to go for advice and support regarding safeguarding. The Person in Charge (PiC) told us that safeguarding is now a set agenda item for supervisions, appraisals, and staff meetings.

Leaders have made improvements in relation to suitability of workers. All staff currently employed at the nursery have up to date Disclosure and Barring Service (DBS) checks. The PiC has compiled a tracker to monitor when DBS checks are due to ensure these are completed before they run out. The PiC told us no new staff would commence employment at the nursery, until they received a satisfactory DBS check.

Leaders have made improvements in relation to the provision of information. The Registered Individual (RI) regularly updates Care Inspectorate Wales (CIW) of staff changes and significant events via their CIW online account.

Staff we spoke to during the inspection told us that there have been significant improvements at the nursery since the previous inspection. They feel their confidence has grown with regards to safeguarding. They told us that they appreciate the time and effort leaders have put in to improving staff knowledge and confidence such as providing training opportunities for them.

PANs issued at the previous inspection in relation to safeguarding and promotion of welfare, suitability of workers and provision of information have been closed.

Recommendations to meet with the National Minimum Standards

None.

Summary of Non-Compliance

Status	What each means
New	This non-compliance was identified at this inspection.
Reviewed	Compliance was reviewed at this inspection and was not achieved. The target date for compliance is in the future and will be tested at next inspection.
Not Achieved	Compliance was tested at this inspection and was not achieved.
Achieved	Compliance was tested at this inspection and was achieved.

We respond to non-compliance with regulations where poor outcomes for people, and / or risk to people's well-being are identified by issuing Priority Action Notice (s).

The provider must take immediate steps to address this and make improvements. Where providers fail to take priority action by the target date we may escalate the matter to an Improvement and Enforcement Panel.

Priority Action Notice(s)

Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A
28	The RI has failed to ensure that DBS checks have been carried out for all staff. The RI must undertake routine DBS for all staff to ensure their continued suitability to work with children.	Achieved
20	The RI and staff failed to make a safeguarding referral to Children's Services. The RI and staff must ensure that referrals to Children's Services are made in a timely manner.	Achieved
24	The RI failed to ensure that sufficient care was taken to provide children with appropriate food in line with their identified needs. The RI must ensure that the process for identifying allergens is robust and	Achieved

	safeguards children.	
31	The RI failed to notify CIW of staff changes and significant events The RI must ensure that CIW are routinely notified of any changes or any significant events within 14 days of any significant event.	Achieved

Where we find non-compliance with regulations but no immediate or significant risk for people using the service is identified we highlight these as Areas for Improvement.

We expect the provider to take action to rectify this and we will follow this up at the next inspection. Where the provider has failed to make the necessary improvements we will escalate the matter by issuing a Priority Action Notice.

Area(s) for Improvement		
Regulation	Summary	Status
N/A	No non-compliance of this type was identified at this inspection	N/A

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